



# Fully Involved

## Welcome Home Jim Perusek!

I was an easy victim, having just come back from Iraq and asked to put together a piece about myself, I couldn't say "no". Writing about your self is just about one of the worst things for me to do, so here it is.

I was born and raised in northern Ohio, just south of Cleveland. I know, hard to believe that I am a Yankee, but there it is. After high school, I entered the U.S. Marine Corps. This was the best decision since I had no direction in life and the Marines is where I met my wonderful wife, Sherrie. After a couple of years at Camp Lejeune, I met Sherrie. There was no love lost on the two of us. To put it mildly, we hated each other. For some unknown reason, we talked and then began to date. After a short few months, we got married. We have been married for over 15 years! After four years in the Marines, a 6 month deployment on a ship, missing the birth of my first daughter, Myka, it was time to go. I ended up staying on active duty and we moved to Chicago. Two problems with that decision, (1) it's cold and there is snow up there, and (2) Sherrie's family is all up there.



We had a good time and another daughter, Miranda. In 2000, we moved to Charlotte, with the Marines. We love it here. I ended up going to Iraq for the first time in July, 2004 and came home in February, 2005. Before I went, I knew that I wanted to get out and stay in the area so I had begun job hunting. Thankfully, I figured out that civil type service is what I enjoy, so I applied at Concord F.D. I found out that I had made the hiring list a few months before I left for Iraq. When Chief Teague told me that I would remain on the list and that I had a job when I got back, I was pretty excited. Well, I went and came back and got out of the Marine Corps in September of 2005 and began on shift in October of 2005. Things couldn't have worked out any better.

I have enjoyed every day that I have been on shift. The work is different every day and the people in the department couldn't be



better, except that Bolick character. Just kidding, love ya "Knuckle

Dragger". Since I had 13 years toward retirement in the military, I joined the N.C. Air National Guard. As Sherrie would say, "I couldn't have joined for a computer job, I had to be a front line guy". In N.C. Air National Guard, I am a Tactical Air Control Party member, short explanation, I talk to the air craft and help them hit the right targets with either bombs, missiles or high caliber guns. You don't get much closer to the front lines. As I said earlier, I just got back from a second tour in Iraq, this time only 5 and a half months. Iraq is in a different stage of fighting and we didn't do any bombing. Anyway, I feel good that I served but it is time to get back to serving on a Big Red Truck (the lights and sirens excite me).

The most important thing to me is my family. My wife, Sherrie and two daughters, Myka (14) and Miranda (10). These great girls have supported me in anything that I have ever asked them to and I am eternally grateful to them for that. Sherrie has to be the absolutely most supportive person that I know. I have been deployed for our 1<sup>st</sup>, 5<sup>th</sup> and 10<sup>th</sup> anniversary and I missed the birth of Myka. Sherrie is a blessing that I cherish everyday.

## Bragging Board



- ◆ *Scott & Melissa Brantley are proud parents of baby boy Levi Scott, born 10/11/09. He was 8 lbs. 1 oz. and 21.5" long.*
- ◆ *David & Amanda Booth are proud parents of baby girl Jessica Killian, born 10/13/09. She was 7 lbs. 4 oz. and 19 3/4" long.*

## Hot Topics



- ◆ *Mark Your Calendar Our Annual Christmas Party is scheduled for Sunday, December 6, 2009. More information to follow.*

# Chief Jimmy Lee - Concord's Oldest Retired Fireman

I was born and raised in Concord and joined the Fire Department on August 1, 1949.

Riding the tailboard for 6 years, I was promoted to Engineer in 1956, then to Captain in 1968 and then to Assistant Chief in 1974.

I retired September of 1982 after 33 years of service. As of now, I have been retired for 27 years and am proud to say that I am the oldest retired fireman in Concord. I turned 89 years old on September 9th.

"I retired September of 1982 after 33 years of service."

When I joined the Fire Department, the City was celebrating the 150th Anniversary of the discovery of gold in the United States which was at Reed Gold Mine in Cabarrus County. Many men in Concord, including the Firemen were growing beards for this celebration. We grew our beards for 3 months.

One experience I had as a fireman was the time we obtained a Boxer puppy for our mascot, we raised and trained him to ride the Fire Truck. We named him Lucky and he got so good, he could be on the truck before anyone else. He had a certain place to sit, and no one else better get in the way or they would get bit. He would bark the whole way.

"...I wouldn't take anything for the years I spent as a Concord Fireman."

We eventually had to get rid of Lucky, he started taking lunch bags from children as they crossed in front of the Fire Department on their way to school. He would bring the lunches to us.

I experienced many good times as well as some hard times, but I wouldn't take anything for the years I spent as a Concord Fireman.

*Submitted by James E. (Jimmy) Lee*



James E. (Jimmy) Lee

## ATTENTION RETIREES!

Please share your stories and pictures with us! This is a very popular piece in our newsletter, and we need your input! Call Deana @ 704-920-5521



PLATOON "A"

Front Row: Don Noblitt, Harry Murr, Jimmy Lee  
Second Row: Carroll Stinson, Frances Whittington, Fred Lippard, Hal Phifer



PLATOON "B"

Front Row: J.C. Slough, Joe Cook, Ben Isenhour  
Second Row: Joe Misenheimer, Sr., John Fisher, Jackie Talbert, Charles Lentz, Chief Pete Miller

## Meet The Crew From Ladder 3 - A Shift

### Clint Little



Nickname: "C-Bob"

Age: 36

Married to Misty, they have two children, London, 7 and Lawson, 4.

Hobbies: Hunting , Golfing

What makes your company special? We're not special, all of us are great friends in and out of work.

### Galen Shumaker

Nickname: Shoe

Age: 38

Hometown: Union Grove, NC

Married: Cindy (AKA Common Law "Wipe")

Children are Lea, 10 and Sarandan, 12

Hobbies: Hunting, Fishing and Hanging out in trees sometimes more ways than one!



What makes your company special? Ladder 3 looks at courage as not the lack of fear, but rather the decision that something else is more important.

### Brent Seagraves

Age: 25

Hometown: Concord

Married to Kelly who works with Concord PD and they have a daughter Taylor Grace on the way.

Hobbies: Hunting



What makes your company special? The knowledge of all members and the ability to work together and the closeness of both the Engine and Ladder at 3. The dogs in the picture: Duke, Black Lab and Riley, German Shephard Mix.

### Lee Cavin

Age: 36

Hometown: Cornelius, NC

Married to Kathy

Hobbies: Snow Skiing, Boating, Fishing, Golf and Water Skiing.

What makes your company special? All the guys on the truck.



### Ben Klauder

Age: 32

Hometown: Rockville, MD

Married to Mary, they have a daughter, Helen who is 6 weeks.

Hobbies: Changing diapers. Sports—watching and playing. And no - hunting is not a sport.



What makes your company special? All the diverse interest we have, such as: hunting, big buck hunting, bow hunting, Midwest hunting, rifle hunting, Anson County hunting, deer meat processing, monster buck hunting, The Outdoor Channel, turkey hunting, arrow fletching, antler scoring exaggeration, and other related activities.

## Cool Pics and Hot Shots



Concord High - Introduction To Emergency Services Class



## United Way 10K

The United Way Run For Life 5K & 10K race was held on October 10, 2009.

### Congratulations Fire Department Participants!

#### Bravest/Finest/Fastest Award

10K Nick Brazee 50:20

#### 10K Results

Nick Brazee 50:20

Clint Little 51:41

James Gaydon 57:14

Hunter Meadows 1:08:08

For all race results and pictures go to the City of Concord Parks & Recreation Website.

### North Carolina Firemen's and Rescue Squad Workers' Pension Fund

Pension Fund Dues will be collected and submitted to the State during the months of November and December.

If your dues are payroll deducted through Southern Select Credit Union, I will notify each person once dues are submitted to the State.

Contact Deana @ 5521 for more information.

## Company Run Totals

Company	July	August	Sept.	Current Fiscal Year	Previous Fiscal Year
Engine 1	116	139	185	440	804
Engine 2	129	125	130	384	1406
Engine 3	132	117	113	362	1070
Engine 4	63	70	56	189	575
Engine 5	82	72	78	232	848
Engine 6	41	51	51	143	596
Engine 7	59	80	60	199	765
Engine 8	77	61	70	208	730
Engine 9	71	52	75	198	372
Ladder 3	96	85	84	265	917
Ladder 9	50	42	55	147	591
Rescue 7	68	53	45	166	496
Batt. 1	42	34	36	112	352
Batt. 2	17	24	21	62	182
Haz-Mat 9	14	20	7	41	120
USAR 7	0	1	0	1	13

# 2009 United Way Campaign



## Grand Prize Winner

**\$400.00 CASH** and (1) night at the Great Wolf Lodge

## 2nd Prize Winner

(1) night at the Great Wolf Lodge, \$50 Concord Mills Gift Card, and Dinner for 2 at the Texas Roadhouse

## 3rd Prize Winner

(1) night at the Great Wolf Lodge, and \$50 Concord Mills Gift Card

**Voters' names are entered into a drawing for the following prizes:**

Night at the Great Wolf Lodge (x's 2)  
 Night at the Wingate and \$30 to Sticky Fingers  
 Night at Comfort Inn and \$25 to Quaker Steak and Lube  
 Free entrée at Denny's (x's 2)  
 \$25 to O'Charley's  
 \$10 to Olive Garden  
 \$10 to Mr. C's  
 \$25 to Bass Pro

**The more you vote, the better your chances to win.**

\$15 Haircut at Great Clips (X's 2)  
 \$20 to On the Border  
 \$10 to Harris Teeter  
 (5) Daytime pet stays at Camp Bow Wow  
 1lb of fudge from Village Fudge  
 \$50 gift certificate to Phidippides Sports Center  
 Vacation day (x's 2)

Contact Starla Allen (5136) to sign up!

**COMMUNITY FUND RAISING EVENT**

**Friends, Fun and Fund Raising**

**To Support The City of Concord's United Way Fund Drive**

**Saturday, November 7, 2009**  
**9:00 am to 9:00 pm**

**15% of your check will be donated to the City's United Way Fund**

This Flyer must be accompanied with your bill.

**Bob Evans at 1170 Copperfield Blvd**  
**Concord, NC**



## Participation Information

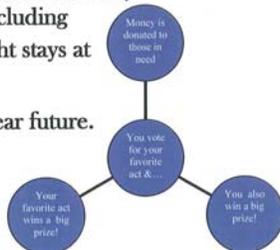


- Contact Starla Allen (5136) ASAP to be placed on the participation list. Entry fee is \$5 per person or per group. Only 20 spaces are available, on first come basis, for the talent show so don't wait!
- Fill out an entry form & provide a digital video recording of your act to Starla Allen by Friday, October 30<sup>th</sup>. *Please let us know if you do not have the ability to record your act. We can help you!*
- Half of the videos will be posted on the intranet & circulated by DVD on Monday, November 16<sup>th</sup>.
- Voting will be open all day Monday & will end at 11:00 a.m. on Tuesday. All first round votes must be submitted to Starla Allen by no later than 1:00 on Tuesday afternoon.
- The 2<sup>nd</sup> group of videos will be posted on the intranet & circulated by DVD on Wednesday, November 18<sup>th</sup>.
- Voting will begin Wednesday morning & will end Thursday at 11:00. All 2<sup>nd</sup> round votes must be submitted to Starla Allen by no later than 1:00 on Thursday afternoon.
- The top three vote winning contestants from each group will be notified Friday & will perform live on Wednesday, December 2<sup>nd</sup> for the Concord's got Talent/Chili Day Cook-off finale. Employees can watch the performance, enjoy a bowl of chili and vote for their favorite act one last time. The winner will be selected that Friday.

We have fantastic prizes for the contestants and the voters including **cash**, Concord Mills gift cards, restaurant gift cards, over night stays at the Great Wolf Lodge, vacation days & much more!

Final prize distribution to be decided in the near future.

Voting will be similar to how we have done the UW baskets in the past. Each vote will cost \$1 and the voter will be entered into a drawing for several great prizes!



The 2009 United Way Fire Department Representative is Kim Smith. Please contact Kim @ 5523 if you need further information about the upcoming events or to contribute.

**THANKS!**

# Fire Safety Carnival / Fire Prevention Week 2009

On Saturday October 3rd the educators along with the assistance of several volunteers and on duty personnel hosted a Fire Safety Carnival to kick off Fire Prevention Week 2009. Over 500 people from the community came out to attend and support the event. They were greeted at the door with handouts and directed into the training rooms where several vendors were on stand by to help spread a safety message. Displays included the Cabarrus County American Red Cross, Baptist Burn Center, Servpro, Shipp's Fire Extinguishers and Safe Kids Cabarrus. After stopping by the tables and getting their faces painted by volunteers, parents and kids were able to go outside for a variety of activities. There were

inflatables, relay races, and a water brigade where they could win prizes. Visitors also had a great time participating in the search and rescue station, trying on turnout gear, and visiting the fire safety house. Fire extinguisher demonstrations were conducted throughout the entire event and a movie was shown in the tower. Participants were able to practice crawling through the smoke filled maze and were able to see why they should never go back into a burning building. By far though, the most popular attraction was the fire truck rides. There was a line the whole entire time and so many kids' days were made when they got to do something they had only ever dreamed of doing. Another popular

attraction was the Brewster's Ice Cream trailer which generously donated free ice cream.

This carnival could not have happened without the help of so many people throughout the department. We are so thankful to those who came out and shared their time with us! Also a big thanks to those who went out on your own and taught life saving fire safety messages in classrooms this month. We know many of you have attended your children's schools and daycares along with many of your volunteer stations to provide programs for the community! Way to get the message out there!

*Submitted by Amanda Butler*



# Summary of Hiring Process for 2009

The yearly recruitment period is underway for the Fire Department. It began with applications being accepted from July 20<sup>th</sup> through August 31<sup>st</sup> (as opposed to the Interest Cards that we accept at other times). During this period, on August 8<sup>th</sup>, The Fire Department hosted its annual Career Day. This was an opportunity for those who have interest in the Fire Service to get more information, and also participate in practices with the Job Related Skills Test (Physical Agility Test) that we use for hiring as well as current employees.

After the application period closed, the written test for potential employees was given at Embassy

Suites on September 26<sup>th</sup>. A total of 412 applicants were notified to sit for the test (given in 2 groups), and 306 of them participated. Those who passed the written test became eligible to take our Physical Agility Test. This test is currently taking place over a 4-day period.

The candidates who are successful with the Agility Test will be invited back for an oral interview. These interviews will take place during the weeks of November 2<sup>nd</sup>, and November 9<sup>th</sup>. After the oral interviews are complete, the results of the candidates who are successful in all areas are generated, and we will have a list of potential employees generated during the month of

December.

The list of successful candidates will be active for 1 year. At that time the recruitment process will be concluding for 2010, and a new list will be active. It is not uncommon for individuals to apply multiple times, and stay on the active lists before possibly being hired at some point.

*Submitted by Roger Cline*

## Dave Meyers Deployment

Deploying in support of Operation Enduring Freedom for approximately 6 months

- Performing Fire Protection duties including Fire Suppression, Rescue and Fire Inspections.

- 8 years in the Air Force, (North Carolina Air National Guard Fire Protection)

- 8 years in the Army (Airborne Infantry)

- Last deployment in 2006 to Iraq

- Wife Robbin and son Rj will be maintaining Meyers Farms while deployed stop by and get some eggs :)

• Will be able to check email on occasion if you want to email

[davemeyers44@gmail.com](mailto:davemeyers44@gmail.com)

- If you want to get something to me or contact Robbin, please call Robbin at 980-721-9060



P.O. Box 308, Concord, NC 28026 - [www.ci.concord.nc.us](http://www.ci.concord.nc.us)

## MEMO

**To:** All City Co Workers  
**From:** Payroll  
**cc:** Finance Director, Human Resources Director, Bill Dusch  
**Date:** 9/30/2009  
**Subject:** Excess Accumulation of Vacation at Year End

Per Article 6 of the City's Personnel Policy, all annual leave hours in excess of the maximum accumulation for a calendar year (based on years of service) will automatically transfer to sick leave.  
*Example: An employee with four years of service has 180 hours of leave after taking ten hours of leave for the year. Maximum accumulation for that employee is 160 hours. The remaining twenty (20) hours of vacation will be transferred to sick leave.*

Each year the payroll group sets the last day that vacation may be taken in the calendar year before any excess accumulated vacation is transferred to sick. Normally this date will coincide with the last pay end date in December. Co workers have requested that this cut off date be moved closer to December 31<sup>st</sup>, thus enabling co workers more time to take annual leave hours in excess of the maximum amount before the transfer to sick.

Payroll has worked with Tech Edge to accommodate co worker's request. Based upon current pay periods in December, the payroll group has re-scheduled the year end process to allow co workers more time to take vacation before year end. The following schedule has been established:

- December 27<sup>th</sup> will be the last day to use vacation before year end. Any vacation over the maximum amount will be transferred to sick after this date.
- The January 15<sup>th</sup> pay issue will reflect new vacation and sick balances. The roll over process for any excess accumulation of vacation will be complete at that time and include the two January pay accruals.

## Concord Fire & Life Safety

100 Warren C. Coleman Blvd.  
Concord, NC 28027

Phone: 704-920-5516

Fax: 704-782-3488

E-mail:

concordfire@ci.concord.nc.us



We look forward to your input!  
Deadline for submitting items  
for the November 30th  
newsletter is November 20th.



## Holloway's Headlines

Welcome to the October 2009 edition of "Fully Involved". We hope you enjoy the article about retired Chief Jimmy Lee "Concord's Oldest Retired Fireman". We appreciate Chief Lee's willingness to share his story and photos with us. Also, I would like for everyone to join me in honoring all of our retirees during National Fire Prevention Month. We certainly owe the current success of our Department and the positive image and reputation of our Department to our wonderful retirees. Their tireless efforts and sacrifices over the past decades speaks highly of their willingness and desire to serve the customers and shareholders of our great City. We encourage all our retirees to share their stories and photos with us. We would also like to invite our retirees to drop by and visit more often.

Thanks and please stay safe.

Randy

## BRAVEST 24 CPD 7

I am sorry if I sound like a broken record, but **WE WIN AGAIN**. We were a little short on players but not on heart. We even had to get one of our past cheerleaders to drop skirt and lace up the cleats. Thanks Chief Ray, that was a sight we will never forget.

Also, CPD wanted to know is there anything we are not good at, because they would like to play us in that. I told them nothing comes to mind. If we think of something, we can let them know.

Thanks to you 10 Playas for your donation, and everyone else who gave money for FITZ-GERALD. He was at the game, and that is what made this so special.

With all of CPD and CFD donations, plus the food that was donated and the wristbands that were sold, more than \$2500 was raised.

GREAT JOB

Hats off to you all. See you in December for our annual game for the children at the Jeff Gordon Children's Hospital.

Our QB (Caleb) took a shot on the nose and had to go get it checked out. Get will soon

Caleb. Thanks for taking one for the team.

### TEAM BRAVEST

- CHIEF Ray
- BARN
- CARLOS
- CALEB
- CHANCE
- BIG CHEWY
- PJ
- LITTLE NEW GUY(JOSH SIMPSON)
- KNOX
- MADORIN

Submitted by Dylan Daquila



### North Carolina State Firemen's Association Nights

Carolina Hurricanes vs. New York Islanders  
Friday, November 13, 2009 - 7:00 p.m.

Carolina Hurricanes vs. Vancouver Canucks  
Saturday, December 5, 2009 - 1:30 p.m.

The NCSFA has teamed up with the Carolina Hurricanes to bring you a special ticket opportunity! Purchase a deeply discounted ticket for the Friday, November 13<sup>th</sup> Hurricanes vs. Islanders game and/or Saturday, December 5<sup>th</sup> game against the Vancouver Canucks and support the NCSFA. A portion of every ticket purchased through this special offer will benefit the NCSFA.

To purchase tickets through this special opportunity visit:

[www.carolinahurricanes.com/ncsfa](http://www.carolinahurricanes.com/ncsfa)

Tickets can easily be purchased and printed via the comfort of your home/office computer by visiting the link above

North Carolina State Firemen's Assoc. Night Pricing			
Seat Location	Game Week Price	Your Price	Donation Back
Lower Level North	\$80	\$71	\$10
Lower Level South	\$80	\$71	\$10
Upper Corners	\$40	\$32	\$4

