



October, 2015

Finding & Sustaining New Leaders



Identifying and encouraging new leadership within a neighborhood organization will drive the long-term success of the neighborhood association. A leadership position within a neighborhood association is a serious commitment. If the group stays with the same leadership year after year, there is a very real risk of “burning out” those leaders. This is hard on the tired leaders and it is hard on the organization. Although nurturing new leaders takes time and effort, the results are worth it – a healthy organization with leaders who are fresh and enthusiastic.

A good leader recognizes the value in changing leadership. The task of recruiting and developing leaders should be an ongoing activity for all members of the neighborhood association. Sometimes leaders are reluctant to share authority or delegate responsibility. It is important to involve all group members in the decision-making process and to be sure everyone is heard before the group votes on an action or makes a decision. The qualities of good leaders include flexibility, the desire to listen and consider the opinions of others, the ability to clearly state goals and expectations and willingness to acknowledge the contributions and achievements of other individuals. Part of being a leader is helping others to grow.

DEVELOP LEADERS	AVOID LEADER BURNOUT
Search for more than one or two leaders within the community	Delegate responsibility; identify members with certain strengths and match them with the needs of the group
Encourage people to switch tasks and discover their strengths	Break-up big jobs into smaller parts and assign tasks to members
Remind members to be open to change: bring in new members with fresh ideas	Encourage younger members to participate in leadership roles
Encourage people to communicate in a positive and productive manner	Focus on goals and achievements, not on conflict in personalities



- October 24 – [Dogs Day Out](#)
- October 30 – [Downtown Candy Crawl](#)
- November 7 – 5 Alarm 5K
- November 20 – Concord Tree Lighting Ceremony
- November 21 – [Concord Christmas Parade](#)



October, 2015

Good Neighbor Tip:

Keep the Peace - Dog Etiquette

Dogs - yes, they are cute and lovable and if you are an owner you know the companionship, loyalty, and fun that the dog adds to your life. But you must also realize that you have a certain responsibility towards your neighbors as a result of owning a dog. For good neighbor relations, follow these three dog etiquette tips to "keep the peace".



1. Scoop the Poop. Be a responsible pet owner and clean up after your dog- even if it is in your own yard. When you are sharing walls and yard space, no one wants to look at dog waste. If you notice dog waste as a problem in your yard, for good neighbor relations, try speaking with your fellow dog walking neighbors, or notify your neighborhood association, to devise a plan for clean-up, notification and detection.

2. Follow leash laws. Always keep your pet on a leash whenever it is outdoors. It's the law. Whether a dog is aggressive or friendly, a leash keeps him in check and allows the public to pass undisturbed.

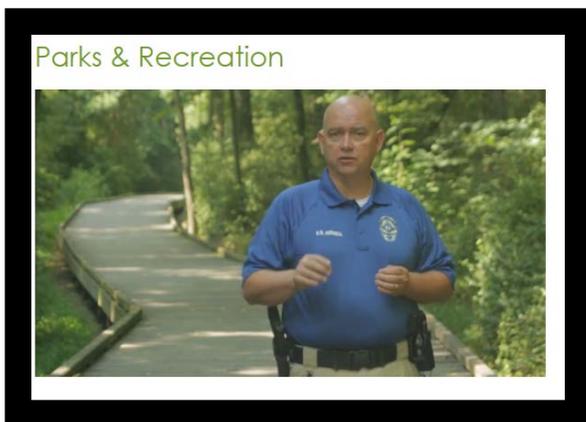
3. Quite that barking dog! Excessive barking can be extremely annoying and noisy animals can create arguments, resentments, etc. Remember, not everyone loves dogs, and some people are deathly afraid of dogs, so the dog owners should work hard to present a dog that is well-socialized and always under control.

Proper dog etiquette will pave the way for pleasant relations and peaceful coexistence among dog owners and non-owners alike.

Crime Prevention Tip:

Park & Greenway Safety

Click on the image below to watch the video of Concord Park Police Officer Ron Ferrell share a number of tips to help you stay safe.



Providing quality programming and services and a safe, aesthetically pleasing greenway and park system is the commitment we make every day to families and residents of Concord. The City takes great pride in providing services that enhance quality of life and we strive to make our community a great place to live.

Make time for yourself and family to take a walk through one of our parks. Walk, jog or bike the greenways, visit one of our community centers and participate in a recreational class or program. There is no better time to invest in a healthy future than today. Learn more about the City's recreational

amenities at concordnc.gov or call 704-920-5600.



October, 2015

Fire Prevention Week

October 4-10

Keep your family safe with a working smoke alarm in every bedroom.

Did you know that roughly half of home fire deaths result from fires reported between 11 p.m. and 7 a.m., when most people are asleep?



Working Smoke Alarms Saves Lives. If there is a fire in your home, smoke spreads fast and you need smoke alarms to give you time to get out. In fact, having a working smoke alarm cuts the chances of dying in a reported fire in half! Test yours every month! [Learn all about smoke alarm safety with this quiz](#), and be sure to share your results. For more information contact Education Specialist Jeff Bostian, bostianj@concordnc.gov.

News Headlines

Is your contact information up to date?

The City of Concord uses several systems to get in touch with you, but we need your help to make sure it is correct. For example, do you use a cell phone as your primary contact and your number has changed? If so, please call the Customer Care Center at 704-920-5555 so our representatives can associate correct local contact information with your utility account. This will help us restore power quicker to you during outages, and allow us to contact you if there are other concerns with your City electric, water, or sewer service.

You can also subscribe to receive general voice, text, and email updates from the City such as solid waste schedule changes and emergency notifications. Residents with a published landline phone number are already in the system, but residents may add additional contact information through the Blackboard Connect Portal. [Click here](#) to update your information now, and [click here](#) for more information about Blackboard Connect.

Cabarrus This Week visits ClearWater Artist Studios

Our friends at Cabarrus County's Channel 22 stop in to see the latest at ClearWater Artist Studios on the newest episode of Cabarrus This Week. As part of a community development strategy within Gibson Village, the City is well into executing the plan to redevelop the [former public works facility](#) and offers studios to artists at affordable rates. With creative energy and activity in new supply within the community, the studios have become a catalyst for neighborhood revitalization. Tune in on Time Warner Cable's Channel 22, or on demand on the [Channel 22 YouTube Channel](#).



October, 2015

Neighborhood Meeting Schedule

October 1

Brown Mill - Harmony United Methodist Church, 7PM

October 5

Gable Oaks Board Meeting, TBD 7PM

October 6

Carriage Downs Fall National Night Out Event – Clubhouse (1405 Hanson Lane), 7PM

*Roberta Farms, CrossRoads Church Room 120 7PM

Wyndham Place – 434 Wyndham Pl NE, 10AM

October 8

Yates Meadows- Roberta United Methodist Church, 7PM

*Weddington Woods - Fire Station #7, 7PM

City Council Meeting – City Hall, 6PM

October 10

Residents of Historic Concord Fall Party Annual Meeting

October 12

Oakleaf – Clubhouse, 6PM

October 13

Asheford Greene – TBD, 7PM

Brandon Ridge – Fire Station #8, 7PM

Gibson Village – Clearwater Artist Studio, 6:30PM

*Laurel Park – Community Clubhouse, 7PM

*Morris Glen – Fire Station #9, 6:30PM

October 15

Carolando - Thrive Worship Center, 7PM

Historic Preservation Commission Meeting - City of Concord City Hall, 2nd floor, 7PM

Winecoff School Rd & Belvedere - Flow Harris Presbyterian Church, 7PM

October 19

*Kings Crossing - Community Clubhouse, 6:30PM

*Oak Park – Community Clubhouse, 7PM

*The Woodlands – 5719 Woodridge Ct NW, 7PM

October 20

Planning & Zoning, 6PM

Carriage Downs Board Meeting, Clubhouse, 7pm

October 21

*Sheffield Manor – Clubhouse, 6:30PM

*Highland Creek - Community Clubhouse, 7PM

*Winding Walk - 10660 Fairwoods Dr, 7PM

October 26

Logan Community Meeting - Logan Multi-Purpose Center, 7pm

Moss Creek - Clubhouse, 6:30 PM

**Board Meeting*

Neighborhood News is published monthly and information from neighborhood associations and others are welcome.

Please share this newsletter by forwarding it to your neighbors - post an excerpt in your community's newsletter, post a copy on your community bulletin board, website, Facebook or Nextdoor page.

Partnership for Stronger Neighborhoods

BUILDING relationships to
EMPOWER communities
 and **CONNECT** citizens to resources.